**CANDIDATE REFERENCE**

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| Solicitation Number: 302CSD2424 | Title/Level: Software Developer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Reference Name** (Required): |  | | |
| **Title:** |  | | |
| **Company Name** (Required): |  | | |
|  | |  | |
| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

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| **Company Name** (Required)**:** |  | | |
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| **Phone Number** (Required include area code): | |  | |
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| **Professional Relationship:** | | |  |

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|  | Customer |  | End-User |  | Subordinate |

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| **Phone Number** (Required include area code): | |  | |
| **E-mail Address:** |  | | |
| **Professional Relationship:** | | |  |

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|  | Peer |  | Co-Worker |  | Supervisor |

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|  | Customer |  | End-User |  | Subordinate |

**NOTE: ONLY INCLUDE THE INFORMATION REQUESTED ON THIS FORM. DO NOT INCLUDE ADDITIONAL INFORMATION.**

**CANDIDATE QUALIFICATIONS**

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| Solicitation Number: 302CSD2424 | Title/Level: Software Developer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| **Minimum Requirements:** Candidates that do not meet or exceed the **minimum** stated requirements (skills/experience) will be displayed to customers but may not be chosen for this opportunity. | | | |
| Actual Years Experience | Years Experience Needed | Required/ Preferred | Skills/Experience |
|  | 5 | Required | Proficiency in Salesforce platform development |
|  | 5 | Required | Proficiency in Integration platforms with Salesforce such as MuleSoft and PostgreSQL |
|  | 5 | Required | Ability to meet deadlines, clear blockers, communicate delays, and clarify ambiguous requirements |
|  | 5 | Required | Excellent problem-solving and analytical skills |
|  | 5 | Required | Self-motivated and capable of managing multiple tasks and priorities in a fast-paced environment |
|  | 5 | Required | Ability to work independently and as part of a team |
|  | 5 | Required | Extensive skill in effective verbal and written communications with other computer professionals, clients, and stakeholders |
|  | 4 | Required | Experience with project/issue tracking systems such as JIRA |
|  | 4 | Required | Experience with Agile development methodologies |
|  | 4 | Preferred | Bachelor's degree in computer science, computer information systems, or a related field. |
|  | 1 | Preferred | Salesforce certification(s) |
|  | 1 | Preferred | Experience with Conga Composer |

**CANDIDATE ACKNOWLEDGEMENT**

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| RFO: 445 Solicitation Number: 302CSD2424 | Title/Level: Software Developer 2 |
| Candidate Name: | Category: Applications/Software Development |

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| I hereby authorize **Capitol Systems, Inc.** to submit my resume in response to the temporary staffing Solicitation 302CSD2424 for **Office of the Attorney General of Texas**.  I understand that submission of my resume by multiple vendors may result in my disqualification from this opportunity. Customers reserve the right to hire a candidate submitted by multiple vendors.   Worker signature:  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_   Date:   \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |